

Dr. Clarke

MINUTES OF THE MEETING OF DIRECTORS HELD AT RUTHERFORD LABORATORY ON THE  
7TH APRIL, 1965.

(1) Minutes of the last meeting

The minutes of the meeting held on 11th March, 1965, were confirmed.

(2) Matters arising from the minutes

(a) Fixed term appointments at Daresbury

In the situation as established at the shadow meeting of the Nuclear Physics Board on 1st April, 1965, there seemed to be two possibilities for the appointments now urgently required:

- (i) Through agreements with Liverpool or Manchester University.
- (ii) On Civil Service temporary conditions (with annual increments) or Civil Service Fellowship conditions (on fixed rates).

Professor Merrison said that he was inclined to prefer the Civil Service temporary conditions, subject to check that there was adequate flexibility for the starting rate and that FSSU could be used.

(b) Permanent appointment arrangements

Dr. Valentine reported on the discussion with Mr. Walker and Mrs. Paton concerning the suggestion of bringing the Civil Service Commission into the recruitment process. There were two merits in this suggestion; firstly the Staff Associations had expressed a clear preference for it and secondly it would help in the maintenance of recruitment standards at the same level as the Civil Service and the AEA.

For these reasons the Directors did not object to the proposal. They preferred to carry out by bringing in the Civil Service Commission, at about the time of confirmation of appointment.

(c) Promotion Arrangements

It was agreed that the proposal to introduce university representatives into the present promotion machinery could not be carried out in the July, 1965, review, which was just being put in hand under the former Institute arrangements.

Mr. Rothwell said that Mrs. Paton thought that it would probably be necessary to circulate vacancy notices within SRC in cases of promotion to SPSO because of past agreements with the DSIR side. It was agreed that this could be accepted.

3. Matters arising from the shadow meeting of the Nuclear Physics Board on 1st April, 1965.

The Directors said that they would discuss the question of circulation of Board minutes with Mr. Hosie.

4. Method of handling personal matters in future

It was not yet clear what part the Nuclear Physics Division of the SRC would play in personal matters but it was agreed that the Nuclear Physics Board should have the right to intervene on matters concerning their staff if they wished. In general it was thought that the Board should decide matters of policy both on personal and financial matters, whereas the machinery of handling the details of such matters was for the establishments and finance division. Care should be taken to refer to the Board specific matters which the Directors thought the Board would wish to be concerned with.

5. Future Meetings

It was agreed that Directors' meetings should be continued and should be held in the laboratories. It was desirable to include Mr. Hosie in future

meetings. The Directors would discuss this with him and also the question whether Mr. Walker might also be included.

In the new circumstances, it was agreed that the Secretary of the meeting should be the Secretary of the Laboratory whose Director was Chairman for the time being.

Mr. Rothwell was invited to fix the dates of future meetings after consulting those concerned.