

DIRECTORS' MEETING - 15th MARCH, 1963

1. Arrangement of business

Meetings, approximately monthly and alternately at Chilton and Liverpool, to be arranged for several months in advance to fit in with the cycle of Institute meetings.

2. Promotion procedure

The two Directors intend to hold separate promotion reviews. (Of course taking appropriate action to maintain standards and equality of standards).

For Scientific staff, the reviews will in future be annual, with effect in July, but with provisions in exceptional individual cases for interim action with effect in January. In the Electron Laboratory, the July, 1963 review will probably be deferred until January, 1964.

3. Promotions in Experimental Class

The A.E.A. position was noted but it was agreed that we should continue at present to promote to S.S.A. and also from S.A. to A.E.O. on merit, maintaining high standards. A result would be that rather few A.E.O.'s would be recruited direct.

4. Unabated Sick Pay

Deferred to investigate the statement that universities pay sick pay unabated.

5. Annual Report

Adesire to have an annual report which we could be proud of, e.g. like C.E.R.N. To discuss at Board.

6. Five-Year Forecast

Board paper agreed. Some E.L. figures may be altered at the meeting as the result of another paper not yet ready.

7. Reactor Support

Reactor support will no doubt be included with our other expenses in grants in future years, but in discussing the amount of grant with Treasury we should press for freedom from 2% in respect of the reactor support element.

8. Other Board and Personnel Committee papers - Action agreed.

9. Benevolent Fund - Draft circular to staff agreed.

10. Draft Staff Conditions Guide

Director of Electron Laboratory will make some written comments.

11. Patents undertaking

Revised form agreed.

12. Parliamentary Question

Concerning proportion of A.E.A. and Research Council money spent on nuclear physics. Draft answer reported by Willis.

13. Conferences Abroad

The arrangements with the Royal Society for support of university delegates was discussed. To be brought up at the R.C. Visiting Committee as Massey is very interested.

14. E.M.R. Agreement with Glasgow

To be transferred to Electron Laboratory, but the visit of Gunn and Reid to Frascati to be approved first to avoid delay.

15. I.G.N. No. 3: Approved.

16. Next meeting April 16th at Liverpool

J. A. V. Willis
21st March, 1963.